



Jr High | High School Principal Opportunity

Clyde Hill Campus | Grades 7-12

About Bellevue Christian School

Bellevue Christian School (BCS), founded in 1950, is an independent nondenominational Christian school committed to providing a Christ-centered education. Serving over 900 students on three campuses located in Medina, Clyde Hill, and Woodinville, BCS offers a comprehensive curriculum grounded in a biblical worldview from preschool to 12th grade.

Mission

Preparing young people to live faithfully and fully for God in a rapidly changing world with the ability to understand, evaluate, and transform their world from the foundation of God's unchanging values.



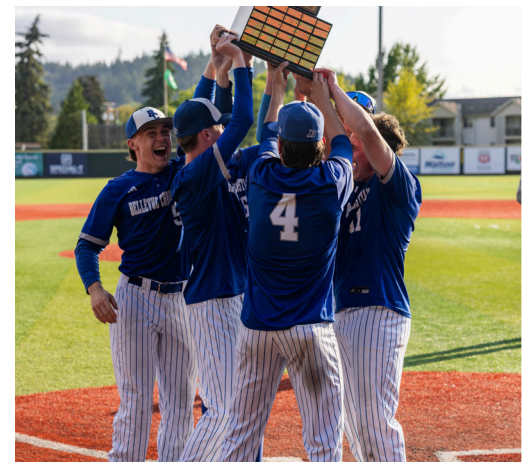


About the Clyde Hill Campus

The Clyde Hill campus of Bellevue Christian School serves nearly 500 students in grades 7-12. A dedicated team of 50 faculty and staff members mentor, guide, and equip students while partnering with parents in the vital work of discipleship and education. The school's well-rounded academic program is rooted in the core values of discipleship, relationship, and scholarship. Students are encouraged to pursue excellence in academics, athletics, and the arts, while deepening their faith and developing a biblical worldview. Students come from a wide geographic area, with some commuting 25 to 30 miles to attend BCS. The Clyde Hill campus is situated less than a mile from vibrant downtown Bellevue. Families tend to be highly educated and well-resourced, actively investing in their children's education through strong engagement and volunteerism. BCS enjoys a lasting legacy in the Bellevue community, with many alumni returning to teach or enroll their own children at the school.

Statement of Faith

- We believe the Bible to be the only inspired, infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that for the salvation of lost and sinful man regeneration sovereignly applied by the Holy Spirit and evidenced by a living faith in Christ is absolutely essential.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- We believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.





Core Values

Discipleship

Cultivating Christian practices that produce growth, maturity, and virtue.



- Worship is essential to understanding our identity. Students engage in prayer, singing, Bible study, chapel, and fasting. Academic, athletic, and artistic efforts are also viewed as acts of worship.
- Acts of service connect growing skills, Christian character, and life faith into a purposeful calling, following Jesus' example of servant leadership.
- BCS partners wholeheartedly with parents and churches to minister to the whole child.

At its core, BCS believes that the ultimate aim of education is discipleship. This foundational belief drives the school to explore and answer life's essential questions: Who are we? Why are we here? What is our purpose? Discipleship is the process through which biblical worldview, character formation, and academic development converge into a lifelong calling—one that carries both present impact and eternal significance.





Core Values

Relationship

Reflecting God's love in every interaction and communication.



- Teaching is modeling. Faculty and staff at BCS model the life-giving relationships that reflect the nature of God's kingdom with mentorship playing a vital role.
- Academic instruction is delivered in the context of relationships. Faculty and staff know and care deeply for each student.
- "Iron sharpens iron." Peer to peer encouragement and support foster a healthy environment for growth and resilience.

Academic instruction at BCS is most effective within the context of meaningful relationships. Faculty and staff are committed to knowing and loving their students, modeling the kinds of relationships that reflect the nature of God's kingdom. Mentorship is highly valued, both between teachers and students and among peers. Through intentional guidance and support, faculty and staff help students bridge the gap between who they are now and who God is calling them to become.





Core Values

Scholarship

Loving God with the mind in pursuit of knowledge and wisdom.



- Excellent effort honors God. BCS holds students to high standards for learning and school culture.
- Learning is doing. The school encourages students to be faithful stewards of the gifts God has given them.
- A biblical worldview is built class by class. All academic discipline offers insight into who God is and who we are in Him.

BCS exists to prepare young people to live faithfully and fully for God. As an educational institution, its primary means of preparation is the pursuit of academic excellence. At BCS, scholarship is viewed as an act of using the mind to love God through the pursuit of knowledge and wisdom. Each academic discipline is approached with the goal of developing skills that can be used in God's service and deepening the understanding of both God and oneself. In essence, students are guided to develop a biblical worldview within every subject. Recognizing that learning and doing are inseparable, BCS offers numerous opportunities for students to serve, share, create, and produce using their God-given talents. As a result, students are thoroughly equipped for the next steps in college and vocational life.





School Distinctives

- Wide variety of electives in STEM, the arts, media, and business.
- 14 AP classes as well as over 25 concurrent credit courses offered.
- Award -winning theater and choir programs.
- One semester of Bible is required each year in a trajectory meant to deepen both knowledge and faith.
- Junior High students rotate through a series of life-building skills classes once per week. Students explore key topics such as stewardship (health, money), healthy relationships, responsible decision-making, etc. These classes are designed to prepare students for the independence required in high school and beyond.
- Chapel meets weekly.
- BCS has two full-time guidance counselors, and one counselor dedicated to college and career preparation.





The Opportunity

Bellevue Christian School is seeking a faith-filled, experienced, and inspirational leader to serve as the Junior and High School Principal. This role provides spiritual, instructional, and administrative leadership to ensure students receive a comprehensive, Christ-centered education. The principal leads faculty and staff, inspires innovation, and collaborates with parents to uphold the mission of BCS. The ideal candidate is a dedicated Christian educator with 7+ years of combined administrative and teaching experience in secondary education. The principal will have a proven ability to lead teams, implement best practices, and foster a culture of faith and academic excellence. Strong relational, organizational, and problem-solving skills are essential, along with a commitment to mentoring faculty, supporting students' spiritual and academic growth.



Responsibilities

SCHOOL PROGRAM

- Provide students a well-rounded, Christ-centered education.
- Develop and oversee academic programs that integrate a biblical worldview with academic excellence.
- Address and resolve concerns fairly and respectfully.
- Foster a welcoming and professional school environment through collaboration, communication, and service.
- Manage timely submission of reports and compliance documentation.
- Participate in student recruitment, admissions, and promotional efforts. Attend, facilitate, present, and/or supervise evening events including, but not limited to concerts, athletics, award events, open house, parent orientations, selected school board meetings, and graduation.
- Ensure efficient scheduling of classes, staff, and resources to maximize student learning outcomes.
- Maintain student records and update the student handbook as needed.
- Implement a consistent, mission-aligned discipline system.
- Develop and manage the annual budget.

FACULTY LEADERSHIP

- Recruit, supervise and evaluate faculty, ensuring alignment with the school's education and spiritual mission.
- Lead faculty and staff meetings, ensuring clear communication and goal alignment.
- Collaborate with the leadership team on curriculum development, policy updates, and professional development.
- Conduct regular performance evaluations, providing constructive feedback for growth and retention.
- Use data to drive continuous improvement and support professional development through mentorship and training.

COMMUNITY ENGAGEMENT

- Engage parents and community groups in student activities and school initiatives.
- Maintain strong relationships with parents, students, and the broader community, representing the schools in various settings.
- Encourage parent engagement and volunteer involvement.





Ideal Qualifications and Attributes

The ideal candidate will be a mature Christian who models a personal, authentic relationship with Jesus Christ and demonstrates a commitment to the local church.

Additionally, the candidate will:

- Hold an earned master's degree, with 7+ years of teaching and educational leadership experience, preferably including within a Christian education environment.
- Experience reporting to a Board is preferred.
- Be well-versed in biblical knowledge and integrate Christian worldview into all aspects of learning.
- Demonstrate wisdom, discernment, and the ability to manage confidential information.
- Possess proven leadership skills and a commitment to growing as a servant-leader, building a high-performing team.
- Be an effective communicator who can motivate others, manage change, and clearly convey the school's mission and vision.
- Demonstrate an ability to plan, set priorities, and implement work in a disciplined manner, keeping multiple projects progressing to completion simultaneously with minimal direction.
- Balance "big picture" thinking with attention to detail.
- Possess excellent written, verbal, and interpersonal communication skills.
- Be skilled in strategic management, program development, and evaluation.
- Have a strong understanding of educational regulations.

The Search and Selection Process

To apply, please submit a resume to the contact listed below.

Ed Hooke, Director of Human Resources

Ed.Hooke@BellevueChristian.org

(425) 454-4402, ext. 1203.

Bellevue Christian School is an equal opportunity employer and does not discriminate on the basis of race, age, color, gender, national origin, familial status, veteran status, or disability. However, as a faith-based organization, BCS hires individuals whose beliefs, theology, and lifestyle align with the school's Christian mission.

