

Bellevue Christian School: Teacher Endowment FAQ's

WHAT IS AN ENDOWMENT FUND?

Endowed funds are carefully invested in a portfolio, managed per Board policy by the school's Trust and Investment Committee. The income earned from the investment is available for its intended use, while the corpus—the investment itself—is never spent and continues to grow based on additional contributions and income.

WHY THE ENDOWMENT FUND?

Creating an additional revenue stream via the Teacher Endowment to supplement teacher compensation will decrease our reliance on tuition as the sole channel of addressing this critical area.

HOW DO TEACHERS RECEIVE THE BENEFITS FROM THE ENDOWMENT FUND?

The funds will be allocated and added to our teacher pay grid to increase contracted teachers' salaries. Going forward, the amount we add to the pay grid will be calculated annually based on 5% of the five-year average of prior balances.

