

Bellevue Christian School Board Meeting

6:00 pm, Thursday, January 17, 2019

LRC

MINUTES

Board Members Present: Ruth Burnett, Scott Lampe, Steve Sirich, Roxanne Kidd, Annie Duncan, Josh Betts, Kirsten Miller, Kevin Dunning, Brock Weedman, Rich Begert, Kelly Curran, David Burnett, Bill Cox, and Christine Satterlee

Board Members Absent: None

Staff Present: Blake DeYoung, Vicki Britton, Brenda Fournier, and Kirk Utzinger

Guests: None

5:45 Gathering and Fellowship

6:00 General Meeting

Meeting was called to order at 6pm by Ruth Burnett

Devotions Josh Betts – where do we get our security from? Life will bring us waves, but we need to look at Jesus both personally and as a school to navigate us.

Prayer Ruth Burnett led those of us present in prayer

6:20 Approve minutes of December 20, 2018 – **Motion to approve minutes. Motion passed.**

6:25 Reports

Brenda Fournier – SAS - We've been here for 30 years and serve the same number each year. 6 of the therapists will have Masters in this program by the end of the school year. We've learned in the last 20 years that your brain can be reprogrammed to do things differently. You aren't "stuck with what you've got." Differentiated instruction is not a strategy it's a way of thinking. My job as a therapist is to make a plan of success for all students no matter where they are at. With 12 therapists, how do they stay current with the larger industry and bring it in the classroom? We host the Winter conference for the NILD and they must all go to that class. Are there other schools around here that do this program? Lynden Christian. Monroe used to, but no longer does. Seattle Christian is coming tomorrow to look at the program. We have some public school kids come here, but not a lot. Public schools can't maintain the program.

- **Rich Begert – Facilities Update -** We have not yet reached a formal agreement with Sacred Heart on the parking arrangement which is necessary for our development agreement with Clyde Hill. We might need to have a separate agreement with BelPres and Sacred Heart.

Century Link issue breakthrough. They are working on plans for rerouting of cables. We are continuing to work with Mahlum for completion of construction docs.

Kirk Utzinger – Capital Campaign Update - Quick updates: Our marketing has increased our visibility. I would love each board member to hand this brochure (handout) to 3 families that you know and encourage them to meet with Kevin or Blake. The other pieces handed out tonight include information asked for at the last meeting. The members on the Campaign committee will be receiving new lists of people to contact as we broaden our base.

We might need to look at a new way of connecting with potential donors who aren't answering our contact attempts. We need to sort out why people aren't feeling the pull to donate or connect. We need another 15M before March 23rd so we can present this well. We will be pulling away from the MAP company a bit come March. We will work on finding a local company to do the same work.

Kevin Dunning – Head of School Highlights - Extra additions from Kevin: I would like another day of prayer for the campaign (perhaps the 9th of February). Carol Durst is now teaching at Mack. Stephen's last day is Jan 31st, Ann Kats will take over. Tristen Teramoto has been hired as the part time Admissions Counselor. Executive committee and Kevin worked on a court case that is going before the WA supreme court involving the Union Gospel Mission. UGM had a volunteer who was bi-sexual, and he applied for an open position, they declined employment due to not adhering to their beliefs. He has now sued, lower court says his job doesn't involve preaching to people so is on the opposite side of the UGM, but now Jan 22nd we (along with another school) have joined the brief to stand by UGM's beliefs. David Burnett was very helpful with wording. BCS is drawing a line in the sand. Board evaluations will go out next week. Please participate. There will be a return date noted on them.

Security update: Kevin provided details on a security issue on the Clyde Hill campus. The Board supported continued use of a security guard until the situation changes.

Schoolwide goals: Josh will take care of all but athletics calendaring. With Christina leaving, the events in a box has been reworked with the facilities team and we will try to do things to streamline that. We are hoping to have a program set up that will automatically handle workflow/emails right away. Cohort and TFT is going well. Computers for 7th and 8th is top consideration. Jessica Ahnert will let Kevin Dunning know next month all those details. Weekly communications from each campus are on more of a schedule than they were previously.

Coaching of teachers is a really good way to work on the quality of instruction in the classroom. Amanda and Amy and Jessica are doing great work!

Administrative Recommendations – Included is an initial rewrite of the Board Policy track 10 to be looked over. Kevin will send the original via email to everyone. He is also working on one for Public Relations.

7:45 **Discussion - Gender Identity Statement** - The trusteeship committee helped look at the gender identity statement. The committee and Kevin both added a few things to be considered. This would go in the employee handbook and board policy manual.

Perhaps we need to say a “we believe” and then an “our approach” to get across where we are at. These are two different scenarios and need to be addressed as such. We want to avoid things being nuanced to cause it to come across ambiguous.

Bill will do some editing on what we have as far as approach and we will revisit next meeting.

8:30 Action

- **Approve Audit Report** - Moved to February discussion

Motion to Adjourn at 10:15pm. **Motion Approved.**

Respectfully Submitted,

Rich Begert, Secretary

Ruth Burnett, President