

# Bellevue Christian School Board Meeting

6:00 pm, Thursday, November 15, 2018

LRC

## AGENDA

*Board Members Present: Scott Lampe, Steve Sirich, Roxanne Kidd, Annie Duncan, Josh Betts, Ruth Burnett, Kirsten Miller, Kevin Dunning, Brock Weedman, Rich Begert, and Christine Satterlee*

*Board Members Absent: Kelly Curran, David Burnett, and Bill Cox*

*Staff Present: Mark Stingley*

*Guests: None*

5:45 Gathering and Fellowship

6:00 General Meeting

Call to order Ruth Burnett – Ruth called the meeting to order at 6:03pm

Devotions Annie Duncan – My shepherd is all I need. (Psalm 23) A season of thankfulness.

Prayer Ruth Burnett – Lead those present in prayer.

6:25 Approve minutes of October 18, 2018 – **Motion to approve minutes. Motion passed.**

6:30 Reports

Mark Stingley – Finance – The team has been looking at the changes for tuition in the 19/20 school year. This includes teacher salaries and increasing pay to minimum wage for hourly workers (\$12 to \$13.50). As far as looking at area schools to compare ourselves to in the way of tuition cost, we are in the middle. We are looking to increase tuition for all. SAS will only increase by 3%. No change to registration costs. Bussing will increase, but we are so far below market and will remain that way even with an increase. Kindergarten tuition will be unchanged. All other grades will see increases to their tuition.

As far as bussing discussions next year, the board would like to hear what the vision is for bussing including cost and ridership. What are we covering? What makes the most sense, saves money, and yet helps kids and families, too.

The increase in tuition would allow us to bump teachers salary by 10%. McCleary is tough to compete with. With the proposed tuition increase, pay for brand new teachers/most senior teachers would be \$41, 500/\$68,600, respectively.

Proposing again for a discount for staff/faculty to send kids to BCS. Not allowing this could be a possible deterrent for acquiring some great teachers. This would be \$140K more in aid that would be awarded to current staff with kids here. Most of that is to people who don't qualify for aid right now. How can we lead an excellent program if we don't have something to add as an incentive?

### Action:

**Motion to approve** tuition increase recommended by finance committee. All in favor. **Motion approved.**

**Motion to approve** an up to 50% tuition discount for staff/faculty. All in favor. **Motion Approved.**

Rich Begert – Facilities – Small issue with parking related to Sacred Heart. Bell Pres uses the parking and was concerned about the reduction. Having a phone meeting tomorrow to sort it out. Also, border easement houses fiber optic cables and that was where our vault for excess water was going to go. We must reroute those fiber optic cables, but not certain the final cost to us, if any. In December, we need to have enough funds to in turn get a bank loan and subsequently be under construction in June. On December 18<sup>th</sup>, at the finance committee meeting, we will know the results as far as funds and what the financing plan is going forward. We are a long way from what we need to raise on our

end. Board would like more details on where we are in the process of the Capital Campaign. More concrete information vs paragraphs of explanation. Design docs are complete. Deferring construction may happen since we need to start locking up our subcontractors in December, but we will know more after the Finance Committee meeting. We discussed the air conditioning with the capital campaign committee and alleviated their concerns.

Kevin Dunning – Head of School Report – Happy to hear about Vicki becoming the principal at Three Points. Do we need to post the job anyway? Kevin will double check on that.

We've lost one of our IT team members and it now affects our revolving plan for support at other campuses.

Michael will help supplement in the interim.

Administrative Recommendations – We are applying to the Joshua Green foundation for a grant to support the FIF campaign. However, we need Board approval that we are applying. This is a Family/Faith based foundation.

**Action:**

**Motion to Approve** BCS applying to the Joshua Green Foundation. **Motion Approved.**

7:30 Discussion – Ann is cautiously optimistic that we will make it to 930. Our challenge is to grow our elementary schools. Would be good to ask our parent community the good values of attending/having children attend here with the idea to then share that.

**Motion to Adjourn** at 8:07pm. **Motion Approved.**

Respectfully Submitted,

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Rich Begert, Secretary

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Steve Sirich,, Vice President  
(Signing in lieu of Ruth Burnett, President, absence)