

# **BELLEVUE CHRISTIAN SCHOOL TEACHER EXPECTATIONS**

## **1. HEART COMMITMENT**

Teachers must have a genuine commitment to Jesus Christ. They are expected to model Christ-like behavior and to evidence spiritual fruit consistent with their age and maturity.

## **2. DOCTRINE**

Teachers must understand that BCS is a Christian school, and agree that their teaching will properly reflect the Word of God, particularly as expressed in the BCS "Doctrine and Principles". Since the student body represents homes adhering to different evangelical denominations and should controversial doctrinal issues arise, teachers agree to refer students to their parents and/or pastors. Teachers may express their own beliefs, provided they allow for differing viewpoints. The basic doctrinal and educational viewpoints of the school are not considered to be within the area of controversial doctrinal issues.

## **3. COOPERATION**

Teachers agree to cooperate with the school board and the administration in carrying out the program and policies of the school and will attempt to be constructive and positive in all matters affecting the school. Teachers are expected to attend orientation meetings, prayer meetings, scheduled teachers' meetings, and the Christian teachers' convention.

## **4. IN-SERVICE PROGRAMS**

Teachers are expected to attend professional growth programs such as those provided during in-service days. During the first year of employment, new teachers are required by the board to take the Alta Vista College course, entitled "Philosophical Foundations for Christian Schooling" or its equivalent.

## **5. CHILDREN**

In keeping with the BCS philosophy that Christian education is a covenantal relationship between the family and the school, and because the teachers are expected to model the school's principles, elementary and secondary age children of teachers are expected to attend BCS. Any exceptions to this policy must be approved by the superintendent and documented in writing.